The RSVA Mission to support local STEM initiatives in our area continued in 2018 as in the past. This will be discussed in more detail later in this report. Our first order of business at the January monthly meeting was to elect/re-elect the RSVA Officers. After serving for three years as RSVA President, Jon Longley voluntarily relinquished his position largely due to family considerations. His efforts in the areas of coordination with Raytheon representatives, planning for and implementing the October Annual meeting, increasing RSVA membership, actively supporting mentoring and volunteer initiatives at the Andover High School and directing day-to-day operations in a professional and effective manner are very much appreciated. In recognition of his significant accomplishments during his three year tenure, Jon was elected President Emeritus and continues to serve in this capacity as an additional RSVA Officer. Jon was succeeded as RSVA President by Al Del Checcolo who had previously served as the Vice President. Bob Busch was elected as the new Vice President. Also, after many years of major contributions to the organization and serving as Treasurer, Gerry Brody elected to relinquish this position and was succeeded by Dan Carson as the new Treasurer. Gerry continued to provide his experience and guidance through the balance of 2018 and we are grateful for his continued support. As a final election, Tom Toomey was re-elected to the position of Clerk as in the past. All of the newly elected/re-elected Officers are for a period of one year.

Also during 2018, RSVA was informed that Annalisa Alpaugh, previously designated as our prime interface with Raytheon Corporate Headquarters, was promoted to a new position within the organization. We thank her for her continued support and wish her all the best in her new capacity. Alexis Loyd is the new prime interface for RSVA along with Kevin Page and we look forward to our continued relationship.

As our primary mission to support local schools and students in STEM related activities, RSVA awarded a total of \$8,150 to local schools and students in 2018, due in large measure to Raytheon Company's generous annual contribution, and voluntary member dues. The recipients were as follows:

- Florence Sawyer School (Bolton) \$1,100.
- Benjamin Banneker School (Cambridge) \$1,100.
- Andover High School (Andover) \$850.
- Walsh Middle school (Framingham) \$850.
- Cameron Middle School (Framingham) \$850.
- Fuller Middle School (Framingham) \$850.
- Leominster High School (Leominster) \$850.
- Wilson Middle School (Natick) \$850.
- -JFK Middle School (Natick) \$850.

Additional expenses of \$2,586.11 were also incurred for web-site updates, mailings, post box fees and other organizational needs.

The RSVA 2018 Annual Meeting was held on October 11 at Raytheon HQ, 870 Winter St, Waltham. Several speakers presented topics of interest to a very engaged audience. The meeting was followed by an election of Members of the Board of Directors and a social event.

RSVA members Jon Longley, Bob Busch and Mel Weinzimmer also supported the May 24 Association of Raytheon Retirees (ARR) meeting and continue to provide coordination between both organizations.

Respectively submitted Al Del Checcolo President RSVA